


Pemetic Elementary School Behaviors and Consequences

Behavior	1st Offense	2nd Offense	3rd Offense
<ul style="list-style-type: none"> → Teasing: Name calling, insulting, starting rumors or other behavior that would hurt others' feelings or make them feel bad about themselves → Disrespect of teachers and staff (not following directions, talking back) 	<ul style="list-style-type: none"> • Conference w/ staff member • Possible teacher or office detention • Parent/guardian contacted via phone or email • Behavior referral documented • Letter to parent/guardian 	<ul style="list-style-type: none"> • Conference w/ principal or designee • 1-2 office detentions • Parent/guardian contacted via phone or email • Behavior referral documented • Letter to parent/guardian 	<ul style="list-style-type: none"> • Conference w/ principal or designee • 1-2 days of ISS • Parent/guardian contacted via phone or email • Behavior referral documented • Letter to parent/guardian • Behavior recorded in Power School
<ul style="list-style-type: none"> → Physical Contact: Pushing, slapping, grabbing, tripping, kicking 	<ul style="list-style-type: none"> • Conference w/principal or designee • 1 day ISS • Parent/guardian contacted via phone or email • Behavior referral documented • Letter to parent/guardian • Behavior recorded in Power School 	<ul style="list-style-type: none"> • Conference w/principal or designee • 2-3 days ISS • Parent/guardian contacted via phone or email • Behavior referral documented • Letter to parent/guardian • Behavior recorded in Power School • Possible student services follow-up 	<ul style="list-style-type: none"> • Conference w/principal or designee • 1-3 days OSS • Parent/guardian contacted via phone or email • Behavior referral documented • Letter to parent/guardian • Behavior recorded in Power School • Student services follow-up
<ul style="list-style-type: none"> → Severe Contact: Punching, kicking, and similar behavior that may injure others. Spitting. → Threats of serious violence → Retaliation → Harassment: Repetitive racial, ethnic, or sexual name calling or other severe harassment. 	<ul style="list-style-type: none"> • 1-5 days OSS • Parent/guardian contacted via phone or email • Behavior referral documented • Letter to parent/guardian • Behavior recorded in Power School • Possible student services follow-up • Re-entry meeting with principal and parent/guardian 	<ul style="list-style-type: none"> • 5-10 days OSS • Parent/guardian contacted via phone or email • Behavior referral documented • Letter to parent/guardian • Behavior recorded in Power School • Student services follow-up • Re-entry meeting with principal and parent/guardian • Possible referral for expulsion 	<ul style="list-style-type: none"> • 10 days OSS • Parent/guardian contacted via phone or email • Behavior referral documented • Letter to parent/guardian • Behavior recorded in Power School • Student services follow-up • Re-entry meeting with principal and parent/guardian • Possible referral for expulsion
<p>An individual behavior plan may be developed at any step as part of the consequence for severe and/or repeated behaviors.</p> <ul style="list-style-type: none"> • Severe behavior may lead to more serious consequences than shown above. • The principal can alter any of the above consequences as he/she sees fit. • District policies may lead to more serious consequences for severe hitting, threats, bullying and harassment. • If a student has broken the law, the school will inform the police. • After the third offense, a mandatory team meeting consisting of the principal, teachers, guidance counselor, the student, and parents/guardians will take place. • Additional information concerning student behavior can be found in the Student/Parent Handbook. 			

Student's Signature: _____ Date: _____

Parent's Signature: _____ Date: _____